

Minutes of the Personnel Committee

Tuesday, August 16, 2005

Chair Paulson called the meeting to order at 1:00 p.m.

Present: Supervisors Duane Paulson (Chair), Bob Thelen, Bonnie Morris, Jeff Morris, and Genia Bruce. Rob Hutton arrived at 1:21 p.m. **Absent:** Tom Bullermann.

Also Present: Legislative Policy Advisor Dave Krahn, Senior Risk Management Analyst Jeff Newcomb, Labor Relations Manager Jim Richter, and Principal Human Resources Analyst Terri Sgarlata-Lutz. Recorded by Mary Pedersen, County Board Office.

Approve Minutes of 8-2-05

MOTION: B. Morris moved, second by J. Morris to approve the minutes of August 2nd. Motion carried 5-0.

Schedule Next Meeting Dates

September 6th

2nd Quarter Status Report on Worker's Compensation Claims

Newcomb discussed the report entitled "Waukesha County Worker's Compensation, 2001-2005 Claims History Summary" which included information on year, number of claims, number open, compensation and other various expenses, and total incurred. By the end of the 2nd quarter, a total of 60 claims had been opened, 39 remained open, and the total incurred was \$146,257. Since 2001, a total of 539 claims have been opened, 66 remained open, and the total incurred was \$1,770,113. Newcomb went on to discuss some of the larger claims that have opened and those that have closed.

Ordinance 160-O-038: Ratification of 2005 – 2006 – 2007 Deputy Sheriff Collective Bargaining Agreement

Richter was present to discuss this ordinance which involves approving a negotiated and agreed upon contract between Waukesha County and the County's law enforcement employees who are represented by the Wisconsin Professional Police Association (WPPA). Highlights include: a) effective 1-1-06, increase the Point-of-Service health insurance plan out-of-network deductible from \$100 / \$300 to \$200 / \$600; b) increase the out-of-network co-insurance from 80% / 20% to 70% / 30%; c) increase the out-of-network co-insurance and out-of-pocket maximum from \$500 / \$1,000 to \$1,500 / \$3,000; d) modify the in-network prescription drug benefit by adding a fourth tier at \$100 co-pay per prescription per month; e) provide a \$50 increase in the annual uniform allowance; and f) wage increases of 2% (effective 1-8-05), 1% (6-25-05), 2% (1-7-06), 1% (6-24-06), 2% (3-31-07), and 2% (9-29-07).

MOTION: Bruce moved, second by J. Morris to approve ordinance 160-O-038. Motion carried 5-0.

Closed Session

MOTION: Thelen moved, second by B. Morris to go into closed session at 1:20 p.m. in accordance with Section 19.85 (1)(e) Wis. Stats. for the purpose of discussing collective bargaining issues, and to approve the closed session minutes of previous meeting(s). Motion carried 5-0.

Hutton arrived at 1:21 p.m.

MOTION: Thelen moved, second by B. Morris to return to open session at 1:50 p.m. Motion carried: 6-0.

MOTION: Bruce moved, second by J. Morris to adjourn at 1:50 p.m. Motion carried: 6-0.

Respectfully submitted,

Bonnie J. Morris
Secretary